



## Servicing **Benefit Consultants**

### Partner with **Mondelis!**

At Mondelis, we understand that full-service benefits companies sometimes need trusted actuarial support services as well. We're proud to say that a substantial part of our business comes through our partners.

**A full, one-stop shop benefits team** can make it easy for customers to manage all of their benefits through one agency. Of course, not all benefit consultants can have an internal **Actuarial** team as highly skilled as Mondelis.

We invite you to work with us and experience the best of both worlds – a single integrated team to work with your clients, comprised of experts for every discipline.

### **Helping** businesses big & small!

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Whether you need a plan valuation, plan administration services, or support for retiring employees, Mondelis has been supporting a variety of business needs since 1989.

Our experienced team of Actuaries and Pension Administration Specialists are dedicated to providing excellent support and advice when it comes to pension plan consulting, the administration of plan benefits for pension plans, as well as preparing valuations for post-employment plans.

We're always  
**looking** to  
work with more  
**partners**





**Pensions and  
Post-Employment  
Benefits**



**Accounting**



**Administration**

# Our expertise & credibility set us apart!

All clients appreciate the one-on-one service of our experienced Actuaries. We pride ourselves on providing easy to understand solutions, at a price much lower than large consulting houses. Our actuaries have experience with a wide variety of pension and non-pension benefits, including both registered and non-registered pension plans, health and dental, life insurance, sick leave, disability and Workers' Compensation benefits.

For Benefit Consultants we provide actuarial consulting for:

## PENSION PLANS

(REGISTERED & NON-REGISTERED)

- Funding/solvency valuations
- Accounting valuations
- Plan design
- Union negotiations
- Plan wind-ups
- Plan conversions
- Shortfall analysis; impact of modifying the current pension plan from a defined benefit basis to a defined contribution approach

## POST-EMPLOYMENT

(NON-PENSION PLANS)

- Accounting valuations
- Costing plan design changes
- Financial impact of union negotiated benefit plan changes
- Reserving strategies

Covering post-retirement health, dental, life insurance, sick leave, disability, WSIB, separation allowances, special pension arrangements

## ADMINISTRATION

- Providing 3rd party pension plan administration services
- Annual regulatory filings
- Record keeping, PA, PAR, PSPA calculations
- Benefit calculations: retirement/termination/death/marital breakdown
- Member communication
- Plan design

## Contact Us

With offices in Kitchener and Hamilton,  
**we're here for you.**

### KITCHENER




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