



MONDELIS ACTUARIAL

Servicing **Businesses since 1989**

Your trusted Business advisor

At Mondelis our experienced team of Actuaries are dedicated to providing excellent support and advice to business owners, particularly when it comes to pension plan consulting and the administration of pension plans.

There are many government regulations and guidelines that you need to follow to ensure your pension plan is managed properly. Our Actuaries, Pension Consultants, and Pension Administration Specialists specialize in pension and benefit plans, and have a solid understanding of the specific reporting requirements of pensions in Canada.

From sound advice on setting up your plan, to the ongoing reporting and administration of your existing plan, we're here to help.

Helping businesses big & small!

Mondelis has been proudly advising businesses and organizations within the private sector since 1989. We understand the unique needs of addressing your company's questions and concerns in our current economic landscape.

Our experienced team of Actuaries, Pension Consultants, Pension Administration Specialists can help in areas such as assessing how your business can reduce your taxes, or how to provide comfortable retirement plans for employees. Whether you need pension plan consulting, plan valuation and administration services, or support for retiring employees, Mondelis can effectively help assess your pension requirements.



Experience makes the difference



**Pensions and
Post-Employment
Benefits**



Accounting



Administration

Our expertise & credibility set us apart!

All clients appreciate the personalized one-on-one service of our experienced Actuaries. We pride ourselves on providing easy to understand solutions, at a price much lower than large consulting houses. Our actuaries have experience with a wide variety of pension and non-pension benefits, including both registered and non-registered pension plans, health and dental, life insurance, sick leave, disability and Workers' Compensation benefits.

For business owners we provide actuarial consulting for:

PENSION PLANS

(REGISTERED & NON-REGISTERED)

- Funding/solvency valuations
- Accounting valuations
- Plan design
- Union negotiations
- Plan wind-ups
- Plan conversions
- Shortfall analysis; impact of modifying the current pension plan from a defined benefit basis to a defined contribution approach

POST-EMPLOYMENT

(NON-PENSION PLANS)

- Accounting valuations
- Costing plan design changes
- Financial impact of union negotiated benefit plan changes
- Reserving strategies

Covering post-retirement health, dental, life insurance, sick leave, disability, WSIB, separation allowances, special pension arrangements

ADMINISTRATION

- Providing 3rd party pension plan administration services
- Annual regulatory filings
- Record keeping, PA, PAR, PSPA calculations
- Benefit calculations: retirement/termination/death/marital breakdown
- Member communication
- Plan design

Contact Us

With offices in Kitchener and Hamilton,
we're here for you.

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